

# **Agenda – Volunteers Co-ordinators Meeting**

**Session 1: Housekeeping (VAAC) (5 mins)**

**Session 2: VAAC on Volunteer Management Diversity and Inclusion (10 min) Steph and Sam; and  
Sue Shaw Community Works – Alliance member and CVS (10 min)**

**Session 3:**

**SDNP-Video and update on their work involving under represented community (15 min)**

**Sanctuary – Katy Laslo. (speaker) (15 min)**

**Session 4: Introductions from attendees ORG and WHO and ROLE. (5 min each)**

**and then open floor for Group discussions sharing best practice on Volunteer Management  
during Covid (40 mins)**

# Minority and Inclusion of volunteers NCVO



- NCVO's survey on the volunteer experience, had 10,000 respondents carried out in January 2019.
- During 2020, the research aimed to understand what diversity means to voluntary organisations and explore the challenges and opportunities for greater volunteer diversity in practice.

The report also identifies lessons and reflections for organisations looking to improve in this area, including:

- simplifying volunteer recruitment and support processes
- improving messaging and imagery
- creating clear processes to challenge discriminatory behaviours
- embedding diversity across the organisation – including the trustee board, leadership team and staff.

Source Report DEC 2020: <https://publications.ncvo.org.uk/time-well-spent-diversity-and-volunteering/>

UPDATED JAN 2021: <https://knowhow.ncvo.org.uk/coronavirus/volunteers>



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## ***SURVEY on***

## **Engaging Black, Minority, Ethnic and Refugee Communities in Arun and Chichester**

VAAC are inviting people from European, Black, Asian, Minority and Ethnic groups to share their experiences of living, working and accessing services and activities in Arun and Chichester. We want to know what issues are of most concern currently, as well as how you like to receive information about local news.

The questionnaire is available in **14 languages** <https://ee.kobotoolbox.org/x/tg1ps04Q>

If you would like to talk to us about this work, please email [Stephanie.Mooney@vaac.org.uk](mailto:Stephanie.Mooney@vaac.org.uk).



# Voluntary Action Arun & Chichester

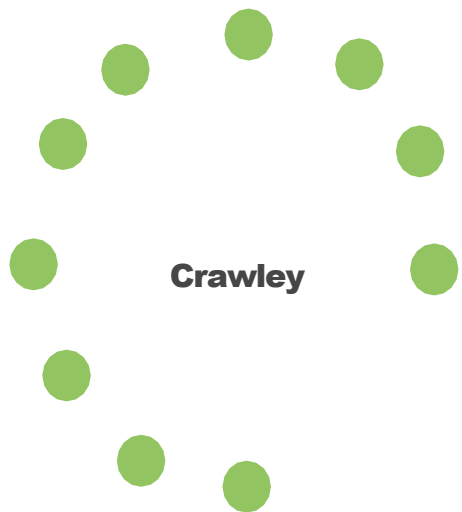
VAAC is part of the West Sussex Infrastructure Alliance link :  
<https://www.vaac.org.uk/wsvcsi>



## What is the West Sussex Voluntary & Community Sector Infrastructure Alliance?

The Alliance is made up of 4 place-based infrastructure organisations, each a charity in their own right with separate boards of trustees, delivering sustainable, effective and efficient support services to the voluntary and community sector across West Sussex.





**Community Development  
Training and Events  
Local Partnerships**

**Countywide:  
Strategic and Development  
Representation  
Communication & Messaging  
Fundraising  
Partnerships  
VCS Leadership  
Influencing Change**

**Local Leadership Support  
Advice and Support  
Connecting Members**



## **VAAC advice for current volunteering**

- Regular communication /engagement with Organisation.
- Give volunteers opportunity to voice any concerns about returning to volunteering
- One to One discussion of their personal circumstances. Including medical conditions/risk
- Individual volunteer risk assessment/ safety



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## Volunteering restrictions

Latest update Jan 2021

- Travelling: stay local
- Volunteering in groups; people can meet in groups of any size, indoors or outdoors. Formal support groups are exempt from gathering restrictions up to a limit of 15 participants (aged five and older) and there is no limit on the number of volunteers. For example, 10 volunteers could support a group of 15 participants. (NCVO)
- Volunteers who classed as critical roles – can send children to school



# Useful links and resources Jan 2021



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- [NCVO://knowhow.ncvo.org.uk/coronavirus/volunteers](https://knowhow.ncvo.org.uk/coronavirus/volunteers)
- <https://locality.org.uk/> a national network supporting community organisations to be strong and successful.
- <https://www.gov.uk/guidance/enabling-safe-and-effective-volunteering-during-coronavirus-covid-19>
- <https://volunteeringmatters.org.uk/volunteer-safely/>
- <https://vimeo.com/399518437> (volunteer roles video) <https://navca.org.uk/vcse-resources-hub>)

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- <https://publications.ncvo.org.uk/road-ahead-2021/>
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## VAAC – What do we offer?



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Spotlight on VAAC support - [https://youtu.be/rYqycq9KN\\_g](https://youtu.be/rYqycq9KN_g)

Advertising for volunteers with VAAC - [https://youtu.be/aSP\\_tcOzl0I](https://youtu.be/aSP_tcOzl0I)



